

# THE COST OF POOR HEALTH



Chronic illnesses and injuries among the workforce cost US employers more than half a trillion dollars in lost productivity each year.

**\$151B**  
SICK DAYS

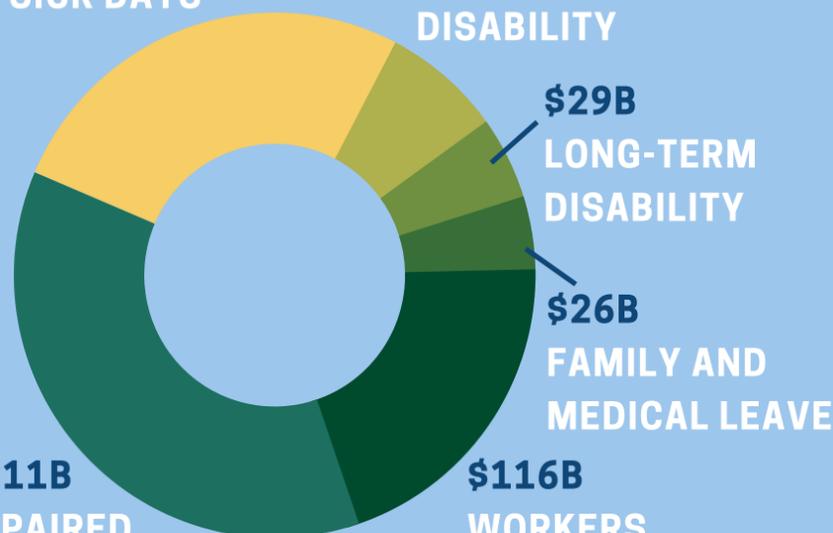
**\$42B**  
SHORT-TERM  
DISABILITY

**\$575B**



**COST TO US EMPLOYERS**

based on 2019 data of 147M employees



**\$211B**  
IMPAIRED  
PERFORMANCE

attributed to chronic health conditions

**\$3.9K**



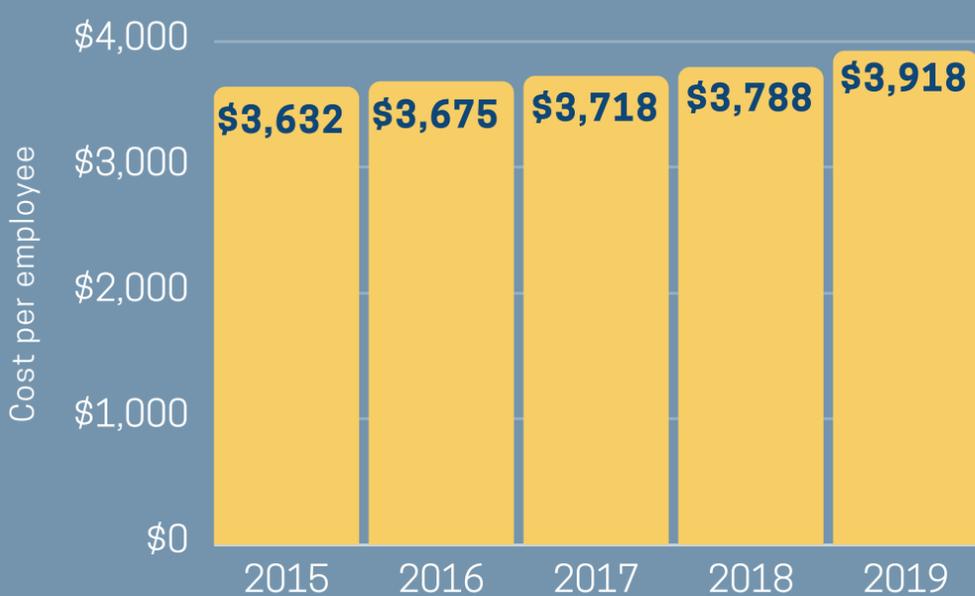
**COST PER EMPLOYEE**

**1.5B**



**DAYS OF LOST PRODUCTIVITY**

## THE FINANCIAL IMPACT FOR EMPLOYERS HAS GROWN



**↑ 8%**

**INCREASE IN LOST PRODUCTIVITY COSTS PER EMPLOYEE**

**\$0.61**

OF EVERY **\$1** SPENT ON HEALTH CARE BENEFITS IS LOST TO ILLNESS & INJURY

## THE COMPOSITION OF LOST PRODUCTIVITY HAS CHANGED

CHANGE IN LOST WORKDAYS PER EMPLOYEE PER YEAR AS A RESULT OF POOR HEALTH (2015-2019)

**↑ 12%**

**SICK DAYS (+0.3)**

**↑ 50%**

**SHORT-TERM DISABILITY (+0.3)**

**↑ 10%**

**LONG-TERM DISABILITY (+0.1)**

**↓ 44%**

**WORKERS COMPENSATION (-0.7)**

**↑ 33%**

**FAMILY AND MEDICAL LEAVE (+0.2)**

More information can be found by using IBI's Full Cost Estimator  
[www.ibiweb.org/full-cost-estimator](http://www.ibiweb.org/full-cost-estimator)